

# KBB Values & Core Competencies

## Daily :

- Follows Texas Department of Family & Protective Services "Minimum Standards Guidelines"
- Adheres to ALL safety rules per Texas Health & Human Services Commission Childcare Licensing requirements
- Completes all CACFP processes
- Maintains integrity of ALL records
- Reports ALL infractions ASAP
- Maintains Texas Rising Star® ratings
- Sustains Five 'S' Processes® to embed 'Best Practices'

- Utilizes Frog Street® materials as a framework for 'whole child' development: physically, emotionally, and cognitively
- Plans creative lessons and implements them w/ enthusiasm
- Builds and maintains learning patterns across classroom age groups
- Communicates with parents re: concerns / successes of their child
- Requests assistance with classroom management and/or child behavioral diagnostics / resolutions

**'Best Practices'  
per Fed., State  
& Community**

**Promotes  
'Whole Child'  
Development**

**Brain-based  
Behavioral  
Practices**

**Family Culture  
of Responsible  
Professionals**

- Utilizes Conscious Discipline® techniques while engaging with children to promote their neuro-development
- Consistently promotes brain pattern-setting (across all age groups)
- Willingly attends CD training & shares their learning with colleagues
- Consistently strives to 'self-regulate' via exercise, proper nutrition, calming
- Performs random acts of kindness as a role model
- Teaches children to use their words vs. physicality to meet their needs

- Exhibits professional intentions with children, their parents & KBB staff:

- Works on solutions by asking: "How can I help?"*
  - Participates fully in KBB-sponsored meetings/ events*
  - Reports infractions & concerns directly to leadership without pettiness*
  - Respects confidentiality; squelches gossip*
  - Gives and accepts S.T.A.R.-R. feedback; takes accountability seriously*
  - Speaks truthfully and honesty*
- Attendance record in good standing
  - Learning-focused: CDA, college, training courses, mentors others; studies experts in early childhood development field