



We Hire -- YOU INSPIRE!!

Join our Team at Kyle's Bright Beginnings Learning Center

Do you want to make a difference in the world --- one child at a time? There is no better achievement than to help a child prepare for their lifelong journey. *Kyle's Bright Beginnings Learning Center* is a Texas recognized childcare provider with a 3rd- Star rating! We are searching for full and part-time enthusiastic, hard-working employees to take us to the 4th Star Quality Level! ***If YOU are that person, let's talk about:***

WHAT'S IN IT FOR YOU!

- Daily hugs from your children and your colleagues!
- **\$200 SIGN-ON BONUS** (per contractual terms)
- Competitive pay and paid time off (PTO) after your first 90 days
- Employee childcare discounts
- Flexible shifts within 6:30am and 6:30pm; Monday -- Friday to accommodate your schedule
- Structured 90-Day On-boarding program with a mentor to ensure your success!
- Assistance to further your professional credentials and education
- Awards and recognition for our teachers
- Technology & tools to support your classroom management efforts
- A passionate, supportive **management team** that believes successful teachers is the key to everyone's success!

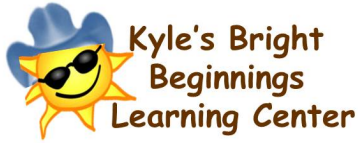
WHAT WE EXPECT FROM YOU:

- At least 18 years old with a High School Diploma
- Able to pass DFPS fingerprinting / background check
- Physically able to lift 30 lbs. dozens of times per day
- A dependable team player, with a flexible attitude to meet the needs of our children
- Minimum of 1-year childcare experience and/or the **passion and attitude** to convince us we should hire you anyway!
- Have reliable transportation
- Willing to work on opening and closing shifts if needed
- CDA or Early Childhood Education Certification (Preferred)

Complete the attached application and return to:

Kyle's Bright Beginnings
221 Amberwood North
Kyle, TX 78640
512-312-4341
kylesbrightbeginnings@gmail.com

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APPLICATION for EMPLOYMENT

Equal Opportunity Employer: It is our policy to follow all Federal and State laws prohibiting employment discrimination solely based on a person's race, color, creed, national origin, religion, age (over 40), sex marital status, physical or mental disability, except where a reasonable, bona fide occupational qualification exists.

Date: _____ Position applying for: _____

First Name: _____ Middle: _____ Last: _____

Address: _____ City: _____ Zip: _____

Email: _____ Phone #: _____

Name and location of High School: _____ Graduated? (Yes or no) _____

College Attended: _____ Level Completed _____

Availability Date to work: _____

List any Memberships you are affiliated with and/or Certifications: _____

Two Personal References: _____

Two Professional References: _____

Languages you speak: _____

Languages you read: _____

****Information required for Background Check (Please grant Authorization on the following page)**

Social Security #: _____ Driver's License # w/ State: _____

Date of Birth: _____ Maiden Name / Aliases: _____

[CIRCLE ALL THAT APPLY]: Ethnicity: Hispanic /Not Hispanic

Race: American Indian/Alaskan Native; Native Hawaiian/Pacific Islander; White; Black; Asian

RESIDENCES within the last 5 years

List all cities of residence in Texas: _____

Have you lived out-of-state within the US in the last 5 years? **Yes / No** If yes, list cities and states:

Employment Experience

Company Name: _____ Start / End Date: _____

Starting / Ending Salary: _____ Job Title: _____

Address (Include City/State/Zip): _____

Reason for Leaving: _____ May we contact your employer? _____ Yes _____ No

Contact name/ and phone #: _____

Description of work duties: _____

Employment Experience

Company Name: _____ Start / End Date: _____

Starting / Ending Salary: _____ Job Title: _____

Address (Include City/State/Zip) : _____

Reason for Leaving: _____ May we contact your employer? _____ Yes _____ No

Contact name/ and phone #: _____

Description of work duties: _____

***Please attach any other information you think would be helpful for us in considering you for employment at KBB such as **resume, articles/books published, activities, honors received.**

AUTHORIZATION FOR BACKGROUND CHECK

(Please read and sign this form in the space provided below. Your written authorization is necessary for completion of the application process.)

I, _____, hereby authorize E&A Partners, LLC dba Kyle’s Bright Beginnings Learning Center to investigate my background and qualifications for purposes of evaluating whether I am qualified for the position for which I am applying. I understand that Kyle’s Bright Beginnings will utilize an outside firm or firms to assist it in checking such information, and I specifically authorize such an investigation by information services and outside entities of the company's choice. I also understand that I may withhold my permission and that in such a case, no investigation will be done, and my application for employment will not be processed further.

Signature of Employee

Date

Employee's Name - Printed